

# BJ THOMAS CONSULTING GROUP CAPABILITY STATEMENT



BJ Thomas Consulting Group, a Minority Woman Owned Business Enterprise, is a Diversity and Inclusion agency dedicated to helping organizations improve their overall brand value and increase bottom line results by empowering a diverse culture serving a diverse global culture.

## COMPANY DATA

Brandice J. Thomas, CDP, Chief Consulting Officer  
Phone: (202)-903-4126  
DUNS: 117681063

Brandice.Thomas@bjtconsult.com  
www.bjtconsult.com  
Cage Number: 8R7S0

## NAICS CODES

- **541611** Administrative Management and General Management Consulting Services
- **541612** Human Resources Consulting Services
- **541618** Other Management Consulting Services
- **561110** Office Administrative Services
- **561499** All Other Business Support Services
- **611430** Professional and Management Development Training

## CORE COMPETENCIES

- Strategic Diversity & Inclusion Initiatives
- Strategic Diversity Recruitment
- Training & Development
- Talent Attraction & Development
- External Partnerships & Sponsorship Management
- Event & Meeting Planning
- Talent Retention & Engagement
- Leadership & Professional Development
- Program & Project Management

## PAST PERFORMANCE



Developed corporate-wide strategic diversity plan.

Managed client programs. Delivered consultative strategic and innovative advice on best practices.

Initiated, developed, and directed new project management system.

Functioned as Subject Matter Expert (SME) for diversity and inclusion strategic initiatives to attract, retain, recruit, engage, and retain talent.

## DIFFERENTIATORS

- Certified Diversity Professional
- Ability to offer personalized boutique services and customized solutions
- Have over 10 years of experience building diversity and inclusion strategic initiatives from grassroots efforts with successful program implementation and positive results
- Understand the challenges that organizations face defining what diversity, equity, and inclusion is for the organization and its culture